

**Dublin Independent School District  
District Improvement Plan  
2022-2023 Performance Objectives**



# Mission Statement

Preparing today's students for tomorrow's world!

## Vision

It is the vision of the Dublin Independent School District in partnership with the community to develop life-long learners who become productive citizens in an ever changing 21st century global society.

## Value Statement

Dublin ISD: Preparing Students for Tomorrow's World by Building a Stronger Community Today

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# Goals

**Goal 1:** DISD will prepare 100% of its students to meet or exceed federal and state standards on all state assessments and other standardized tests.

**Performance Objective 1:** In 2023 DISD and all three campuses will be rated Met Standard through the State and Federal accountability system.

**Performance Objective 2:** 100% of core subjects will implement vertically aligned lessons containing rigorous and relevant activities during the 2022-2023 school year.

**Performance Objective 3:** Technology will be utilized in classrooms throughout the district multiple times each six weeks to both engage students in appropriate lesson activities, and to teach 21st Century skills, such as critical thinking, collaboration, communication, and creativity.

**Performance Objective 4:** In 2022-2023 Dublin ISD State Compensatory Education funds will be used to improve or accelerate student performance on STAAR and EOC assessments.

**Goal 2:** DISD will increase awareness, interest, and involvement in the education of students by encouraging the cooperative efforts of staff, parents, and community to develop school spirit and community pride in Dublin schools.

**Performance Objective 1:** In 2022-2023, the district will communicate with parents and community members through written, electronic and face to face contacts each six weeks.

**Performance Objective 2:** The district will provide multiple opportunities for parent and teacher communication and for parental involvement in the education of their children.

**Performance Objective 3:** The district focus for the 2022-2023 school year is Preparing Students for Tomorrow's World by Building a Stronger Community Today.

**Goal 3:** District will provide high-quality, on-going staff development to maintain 100% of classes taught by highly qualified teachers in core academic subject areas.

**Performance Objective 1:** All teachers will be provided staff development opportunities based on their current teaching assignment, available technology, and designated needs each semester of the 2022-2023 school year.

**Performance Objective 2:** The district will recruit bilingual teachers and provide incentives for bilingual teachers to remain in Dublin ISD during the 2022-2023 school year.

**Goal 4:** DISD will provide a safe, secure, and supportive environment for students and staff, and will plan for future facility needs.

**Performance Objective 1:** Safety and security will be a priority for students and faculty 100% of the time.

**Goal 5:** D.L.D will prepare students for successful post-secondary opportunities by engaging them in college and career readiness activities.

**Performance Objective 1:** In 2022-2023, 80% of DISD students will attend a post-secondary educational setting.



**Goal 6:** DISD will maintain vital special population programs to increase performance on objectives set by both federal and state accountability systems.

**Performance Objective 1:** In 2022-2023, 100% of teachers will be provided with professional development targeting all student groups and special population needs.

**Performance Objective 2:** In 2022-2023 Bilingual/ESL students will achieve a 10% increase in scores on state and other appropriate assessments.

**Performance Objective 3:** In 2022-2023 100% of the students in special populations will be served through district programs.

